

FITZGERALD CONTRACTORS LIMITED

Environmental Policy

Introduction

The Company undertakes construction projects which includes infrastructure, and civil engineering works for local authorities, developers and contractors and has particular expertise in the areas of road improvements, traffic calming and town centre improvements including drainage, traffic signals, street lighting, traffic signs and landscaping.

We recognise that our activities have an impact on the environment and we are committed to minimise that impact through seeking to continually improve our environmental performance and prevent pollution.

Environmental Policy

The Company is committed to operating an Environmental Management System that satisfies the requirements of BS EN ISO 14001:2015. Maintaining this will provide stakeholders with independently verified evidence of the Company's commitment and enable us to substantiate our claims.

This Policy has been approved by the Board of Directors and will guide our actions. The Company will put its Environmental Policy into practice by pursuing the following. We will:

- Meet all the relevant legislation, regulations, government guidance and industry codes of practice on environmental issues;
- Ensure that all of our staff have a good understanding of the environmental impacts of our business and what they are expected to do to minimise these impacts, with training and induction for all:
- Make efficient use of natural resources by minimising waste and conserving energy, water and other resources:
- Offer an increasing range of alternative materials, which are more environmentally benign, starting
 with recycled road stone, always providing that these are acceptable to our Clients, of suitable
 quality and economic to use;
- Keep sites clean and tidy and liaise with local people, regulators and other stakeholders to ensure that our activities cause minimum disturbance and disruption;
- Ensure that our suppliers and sub-contractors have copies of this Policy and actively encourage them to apply similar environmental standards to their work and abide by our procedures on our sites;
- Make this policy available to the public via our web site, notice boards on site and upon request.
- Set objectives and targets based on review findings, to enable proactive improvements; and Management Reviews will take place at least once a year.