

Fitzgerald News

fitzgerald
Civil Engineering Contractors

Newsletter
Winter 2022 - Issue 7



HONESTY

INTEGRITY

TRUST

An Update from Employee Ownership Trust Council Member Tim Robertson

The Employee Council has now been formed and we have held the first couple of meetings, and from this we have raised several questions to the Board regarding employees' terms of contract that we are awaiting responses to. Once we have these responses, we shall be looking at releasing a newsletter before Christmas to update all with the discussions we've had.

We are here to represent all of the employees so if anyone has anything that they would like us to discuss you can contact us using EmployeeCouncilMembers@fitzgerald-uk.com or by approaching any of us in person when you see us in the office or on site. The other Council members are **Paul Cartwright, Joanne Lowe, Jack Fletcher, Ed Reilly, Ian Taylor and Adam Lewis.**



Year in Review

In what has been our first year as an employee-owned business, we have faced many challenges. The Commonwealth Games whilst offering Birmingham great opportunities to showcase the city, resulted in a downturn in turnover over the summer months due to the embargo placed on works being undertaken within Birmingham and the surrounding areas. Nevertheless it was great to see a number of our schemes providing a backdrop to the Games, particularly the Bull looking spectacular in Centenary Square. I would thank you all for your continued efforts over the summer, I felt the business really pulled together to guide us through this challenging period.

As we approach the end of the year, we now have a number of schemes on site and all are progressing well, we also have a significant pipeline of opportunities for 2023. Whilst the economic climate will no doubt impact trading conditions next year, I feel we are well placed to tackle these head on and for the business to continue to prosper.

Next year will not only be our first full year as an employee-owned business, it is also significant as Fitzgerald will celebrate its 75th year. The Employee Council are working closely with the Directors to ensure the landmark is properly recognised, so expect more news soon.

Finally, thank you all for your many contributions throughout the year. I hope you have time to reflect on your work this year and be proud of what you've done, and also that each of you can take some downtime with the people that are dearest to you.

Merry Christmas and a Happy New Year to you all.

Best Regards,
Nick Coley, MD

Noticeboard Employee Loyal Service

Congratulations to the following employees who have reached a significant milestone of loyal service in the second half of 2022:

- | | |
|----------------------------------------------------------|----------------------------------------------------------|
| ■ Simon Whitby
(General Operative)
20 years | ■ Ian Flavell
(General Operative)
15 years |
| ■ Craig Norbury
(Ganger)
15 years | ■ Luke Edwards
(General Operative)
15 years |



Welcome to Fitzgerald

We are pleased to give a very warm welcome to **Sana Bi** (Purchase Ledger Controller) who joined in October, and we wish her every success at Fitzgerald



Noticeboard

Apprenticeship and Trainee Programme Update...

Congratulations to our Apprentices **Dan Cottrell**, **Taylor Bebbington** and **Tom Perks** who joined in 2021 and have all successfully completed their Level 2 NVQ Groundworker course. All three have been promoted to qualified Groundworkers. **Dan** is now enrolled and completing a Civil Engineering Technician Level 3 course at college. He has also been promoted to Trainee Site Engineer.



In April **Mitch Hooton** began his Level 2 Groundworker Apprenticeship and is currently based at our Coleshill Infrastructure scheme.

Max Lee is our newest Trainee Quantity Surveyor who joined as a school leaver and is studying for his degree at University of Wolverhampton.

Matt Hannon is continuing his Quantity Surveying degree at University of Birmingham and is working at our SmartParc Derby infrastructure project and at Birmingham Airport car park scheme.

Adam Smith started as a year out Civil Engineering student working on Evesham VeloPark scheme and is currently gaining more experience on our Coleshill Infrastructure project.

Births

Congratulations to **Martin Thorpe** (General Operative) and his partner on the birth of their baby boy **Arlo Henry** who was born on 1st December weighing 9lbs 10oz - Mum and baby are doing well.



Industry Accreditations

We're pleased to report that following a rigorous audit process we have maintained our accreditations to:



Contractors Health & Safety Scheme (CHAS)

This membership means that as a prequalified contractor Fitzgerald can connect with prospective clients and demonstrate that we are already fully compliant in health and safety requirements.

ISO Accreditations

Achieving our ISO accreditations to **9001:2015**, **14001:2015** and **45001:2018** once again has been hugely important, and we are utilising our certification for improved compliance, productivity and client satisfaction. The benefits of ISO go far beyond our operations to every aspect of Fitzgerald's business, including strategic planning and employee engagement.



Future NetZero Standard Benchmark certified

Social Value Initiative Revitalises Entranceway for Birmingham Charity



In the Autumn Fitzgerald's charitable involvement at Martineau Gardens, a community garden in Edgbaston, Birmingham, saw the culmination of many local stakeholders efforts

with the grand unveiling of a set of beautiful new entrance gates. Our team consisting of **Steve Jones**, **Chris Petford**, **Taylor Bebbington** and **Simon Whitby** got involved to carry out groundworks and resurfacing of the new entranceway which proudly shows off a public art installation designed by award winning sculptor Tim Tolkien. It was a pleasure to provide resources to Martineau Gardens which has helped to create a safer and improved access.



Contract Round Up

During the year 2022 Fitzgerald have been busy on a wide range of highway and public realm schemes and a selection of these are featured below:

Inland Border Facilities Decommissioning, Birmingham Airport

Fitzgerald have been awarded a 16-week contract to carry out the decommissioning of temporary facilities at a HMRC managed car park to return it back to its original use as airport parking.

With a value of £2.3m the scheme on behalf of Speller Metcalfe was procured via the Crown Commercial Services Construction Framework. Site activities across an 12-acre area involves the removal of redundant infrastructure below ground and above ground including bollards, kerbing and re-surfacing.

Subsequently our team will install new ductwork, reinstatements to all areas, form raised footpaths and planted areas. We will fully resurface the whole car park (46,000m²) as well as carry out white lining for car parking spaces, installation of new external lighting and signage.

Contract Manager: **Steve Jones**
Site Manager: **Steve Baldwin**
Senior Engineer: **Dave Johnson**
Trainee Engineer: **Dan Cottrell**



A457 Tollhouse Way Phase 2, Smethwick, West Midlands

The company are making excellent progress on a highway infrastructure scheme for Sandwell Council to construct a new cycling route. It includes the realignment of existing kerblines, new drainage, carriageway and footway surfacing, lining and signing.

Valued at £1.1m, the 22-week project was awarded through Fitzgerald's place on Lot 3 of the Black Country Framework for Minor Works. The main construction challenges are carrying out our works in a live environment adjacent to Rolfe Street railway station which has high pedestrian footfall.

Our team have worked extensively with Sandwell MBC, supply chain partners and stakeholders to develop robust traffic management and phasing plans to mitigate any disruption within the locality.

Contract Manager: **Tim Robertson**
Project Manager: **Paul Corry**

Smartparc Highway Infrastructure, Derby

We are currently delivering a £2m highway infrastructure scheme at SmartParc Spondon Campus in Derbyshire for new client TSL Ltd. Site works are taking place at two separate locations half a mile apart. The A52 Raynesway junction is being widened to increase network capacity to the existing dual carriageway on the approach to our main contract works at the *campus' northern access*. Our scope of works over the 22-week duration at the northern access involves realignment of the existing highway with enabling earthworks required for the construction of a new retaining wall with our works taking place alongside major statutory utilities diversions.

Contract Manager: **Morgan Courtney**
Project Manager: **Dale Moseley**



Section 278 Works - B4642 Coventry Road, Warwickshire

Fitzgerald are nearing completion of a highway upgrade scheme as part of Warwickshire County Council's Framework for the Provision of Engineering and Construction Works (Lot 1). The 13-week scheme in Rugby, with a contract value of £500k, consists of carriageway widening to form a new a right turn lane from Coventry Road into a new housing development for house builder Redrow Homes. The works are situated in a semi-rural environment and consist of the construction of a combined footpath and cycleway on the south side of Coventry Road, installation of kerbs, drainage, service diversions and ducting, road signs and road markings.

Contract Manager: **Steve Jones**
Site Manager: **Mick Southern**

Evesham VeloPark, Worcestershire

Fitzgerald have successfully completed the delivery of a new state-of-the-art flagship VeloPark in Evesham for Wychavon District Council. Works on the £1.6m scheme involved constructing a 1km closed road circuit, a pump track, learn to ride track, an all-ability circuit aimed at supporting cycling for disabled riders, and a cyclo-cross course with unique mogul area. Fitzgerald were delighted to attend the exclusive opening event in October with representatives from British Cycling and BMX Champion Kye Forte taking to the tracks and giving a big thumbs up to the high-quality finish of the facility. The VeloPark is due to be officially unveiled to the public in December.

Contract Manager: **Morgan Courtney**
Project Manager: **Paul Corry**

